

Whistler Community Church – Youth Ministry Director

Full Time Salaried Position

Role Summary

The Youth Ministry Director reports to the Lead Pastor. As a shepherd of Christ's church, the Youth Ministry Director is accountable to demonstrate the character qualities prescribed in 1 Tim 3: 1-7 and Titus 1:6-9. Theological alignment to the Confession of Faith of the Canadian Conference of Mennonite Brethren Churches (CCMBC) is required. In addition to Youth Ministry, the role includes involvement in the Worship Team, general church administration and Church Building Facility Management.

Youth Ministry (70%):

- Develop and mature Youth ministry team that 1) Builds the Gospel focussed faith of the existing Youth in the church and 2) Minister to the broader Youth within Whistler who are not currently regular part of the church community
- Develop and Lead Youth Bible Studies to build Gospel understanding for the core of the Whistler Church Youth. As Youth program expands, disciple volunteer Bible study leaders of Youth
- Develop and Lead Youth Specific Worship Services that includes Worship and Gospel proclamation in an environment that is engaging and enriching for Youth
- Develop and Lead Youth Outreach activities, these activities will include activities not located at the church property to engage with Whistler Youth to meet Youth in the community
- Focus on Gospel teaching and spiritual discipleship of the Youth, fun is important for Youth ministry, however Gospel teaching should be 70% of the focus and fun 30%, not the other way around.
- Recruit, Develop and Lead a community of Youth Ministry Volunteers & build sustainable team / program to support the range of Youth programs provided by the church
- Develop Youth ministry and support network for parents of Youth to assist parents in their at home discipleship of their Youth to supplement the ministry provided by the church.
- Lead Youth Holiday ministry outreach activities
- Partnership with other Christian Youth ministries across the Sea to Sky to leverage other programs and provide the Whistler Youth ministries to other ministries in the shared experience of developing the Christian Youth community in the Sea to Sky (e.g. Young Life).
- Whistler Community Church is a small ministry team, the Youth Ministry Director will be required to be involved in other Ministry activities as part of the overall Ministry team of Whistler Church

Worship (10%):

- Actively engage in the Volunteer Worship Ministry team. In partnership with the Worship Team Coordinator, develop the team's worship skills and spiritual development to build the worship team into a godly, sustainable worship team to support all ministry services and activities that require worship support
- Participate in the worship team practice sessions, supporting the team to ensure collectively the team is able to support Audio / Visual / Musical / Voice areas of Ministry support

Church Administration Support (10%):

- Assist with Church office administration support activities, including maintenance of website, video notices, updating newsletters, maintaining membership contact information, technical support for phone / internet / IT requirements for Staff
- Support other Pastors with administrative and ministry support activities as required

Church Facility Management (10%):

- Building operations oversight – management of all building contractors (cleaners / snow clearing / irrigation etc) ensuring they perform their required job scope as required and help find replacement contractors as required.
- Building security / access control / fire primary contact to manage escalations and updating security access for new and old building users using the systems / suppliers in place
- Responsible for Building compliance activities including Vancouver Coastal Health requirements and Public Health orders
- Overall awareness of all elements of the building operations, how everything works, maintaining operating manuals, who installed what and how to repair anything
- Build a team of Volunteers to assist with Building and ground maintenance and repairs. Engage with Building Tenancy manager on all matters relating to tenants. Engage with the overall Property Strategy Leader as required on all Municipal, Capital investment and Neighbour matters.

Qualifications and Experience:

- Bachelor of Arts majoring in Youth Ministry, Ministry, Theology, or Worship Ministries preferred and at least 3 years of experience in church youth ministry.
- Applicants with a 2 year Youth Ministry Diploma and relevant experience will also be considered